GRADE- CD 4Rates	A E	3	С	D	E	F	G	н	I .	J	к	L	М	N	0	Р	Q	R	s	Т	U	v	w	х	Y
Annual Monthly	\$16,740.00 \$16,9 \$1,395.00 \$1,4	112.00	\$17,172.00 \$1,431.00	\$17,388.00 \$1,449.00	\$17,628.00 \$1,469.00	\$17,820.00 \$1,485.00	\$18,000.00 \$1,500.00	\$18,288.00 \$1,524.00	\$18,576.00 \$1,548.00	\$18,804.00 \$1,567.00	\$19,056.00 \$1,588.00	\$19,296.00 \$1,608.00	\$19,560.00 \$1,630.00	\$19,848.00 \$1,654.00	\$20,136.00 \$1,678.00										
Semi-Monthly Hourly		\$8.15	\$715.50 \$8.26	\$724.50 \$8.36 \$17.820.00	\$734.50 \$8.48 \$18.000.00	\$742.50 \$8.57	\$750.00 \$8.65 \$18.576.00	\$762.00 \$8.79	\$774.00 \$8.93 \$19.056.00	\$783.50 \$9.04	\$794.00 \$9.16 \$19,560.00	\$804.00 \$9.28	\$815.00 \$9.40 \$20.136.00	\$827.00 \$9.54	\$839.00 \$9.68 \$20.724.00										
Annual  Monthly  Semi-Monthly	\$1,431.00 \$1,4		\$17,628.00 \$1,469.00 \$734.50	\$17,820.00 \$1,485.00 \$742.50	\$18,000.00 \$1,500.00 \$750.00	\$18,288.00 \$1,524.00 \$762.00	\$18,576.00 \$1,548.00 \$774.00	\$18,804.00 \$1,567.00 \$783.50	\$1,588.00 \$794.00	\$19,296.00 \$1,608.00 \$804.00	\$1,630.00 \$1,630.00 \$815.00	\$19,848.00 \$1,654.00 \$827.00	\$1,678.00 \$839.00	\$20,436.00 \$1,703.00 \$851.50	\$20,724.00 \$1,727.00 \$863.50										
Hourly	\$8.26	\$8.36	\$8.48	\$8.57	\$8.65	\$8.79	\$8.93	\$9.04	\$9.16	\$9.28	\$9.40	\$9.54	\$9.68	\$9.83	\$9.96										
Annual Monthly Semi-Monthly	\$17,8 \$1,4		\$18,000.00 \$1,500.00 \$750.00	\$18,288.00 \$1,524.00 \$762.00	\$18,576.00 \$1,548.00 \$774.00	\$18,804.00 \$1,567.00 \$783.50	\$19,056.00 \$1,588.00 \$794.00	\$19,296.00 \$1,608.00 \$804.00	\$19,560.00 \$1,630.00 \$815.00	\$19,848.00 \$1,654.00 \$827.00	\$20,136.00 \$1,678.00 \$839.00	\$20,436.00 \$1,703.00 \$851.50	\$20,724.00 \$1,727.00 \$863.50	\$21,060.00 \$1,755.00 \$877.50	\$21,372.00 \$1,781.00 \$890.50	\$21,708.00 \$1,809.00 \$904.50									
Hourly		\$8.57	\$8.65 \$18,576.00	\$8.79 \$18,804.00	\$774.00 \$8.93 \$19,056.00	\$783.50 \$9.04 \$19,296.00	\$9.16 \$9.560.00	\$9.28 \$19,848.00	\$815.00 \$9.40 \$20,136.00		\$839.00 \$9.68 \$20,724.00	\$851.50 \$9.83 \$21,060.00	\$9.96 \$21,372.00	\$877.50 \$10.13 \$21,708.00	\$890.50 \$10.28 \$21,984.00	\$10.44 \$22,332.00									
Annual Monthly Semi-Monthly	\$1,5		\$1,548.00 \$774.00	\$1,567.00 \$783.50	\$1,588.00 \$794.00	\$1,608.00 \$804.00	\$1,630.00 \$1,630.00	\$1,654.00 \$827.00	\$1,678.00 \$839.00	\$1,703.00 \$851.50	\$1,727.00 \$863.50	\$1,755.00 \$877.50	\$1,781.00 \$890.50	\$1,809.00 \$904.50	\$21,984.00 \$1,832.00 \$916.00	\$1,861.00 \$930.50									
Hourly		\$8.79	\$8.93 \$19,056.00	\$9.04	\$9.16 \$19,560.00	\$9.28 \$19,848.00	\$9.40 \$20,136.00	\$9.54 \$20,436.00	\$9.68 \$20,724.00	\$9.83	\$9.96 \$21,372.00	\$10.13 \$21,708.00	\$10.28 \$21,984.00	\$10.44 \$22,332.00	\$10.57	\$10.74 \$23,064.00	\$23,400.00	\$23,796.00	\$24.168.00						
Annual  Monthly  Semi-Monthly			\$19,056.00 \$1,588.00 \$794.00	\$19,296.00 \$1,608.00 \$804.00	\$1,630.00 \$1,630.00	\$1,654.00 \$827.00	\$20,136.00 \$1,678.00 \$839.00	\$20,436.00 \$1,703.00 \$851.50	\$20,724.00 \$1,727.00 \$863.50	\$21,060.00 \$1,755.00 \$877.50	\$21,372.00 \$1,781.00 \$890.50	\$21,708.00 \$1,809.00 \$904.50	\$1,832.00 \$1,832.00	\$22,332.00 \$1,861.00 \$930.50	\$22,680.00 \$1,890.00 \$945.00	\$23,064.00 \$1,922.00 \$961.00	\$1,950.00 \$975.00	\$23,796.00 \$1,983.00 \$991.50	\$2,014.00 \$1,007.00						
Hourly			\$9.16 \$19,560.00	\$9.28 \$19,848.00	\$9.40 \$20,136.00	\$9.54 \$20,436.00	\$9.68 \$20,724.00	\$9.83 \$21,060.00	\$9.96 \$21,372.00	\$10.13 \$21,708.00	\$10.28 \$21,984.00	\$10.44 \$22,332.00	\$10.57 \$22,680.00	\$10.74 \$23,064.00	\$10.90 \$23,400.00	\$11.09 \$23,796.00	\$975.00 \$11.25 \$24,168.00	\$11.44 \$24,576.00	\$1,007.00 \$11.62 \$24,960.00	\$25,380.00					
Annual Monthly Semi-Monthly			\$1,630.00 \$815.00	\$1,654.00 \$827.00	\$1,678.00 \$839.00	\$1,703.00 \$851.50	\$1,727.00 \$863.50	\$1,755.00 \$877.50	\$1,781.00 \$890.50	\$1,809.00	\$1,832.00 \$916.00	\$1,861.00 \$930.50	\$1,890.00 \$945.00	\$1,922.00 \$961.00	\$1,950.00 \$975.00	\$1,983.00 \$991.50	\$2,014.00 \$1,007.00	\$2,048.00 \$1,024.00	\$2,080.00 \$1,040.00	\$2,115.00 \$1,057.50					
Hourly			\$9.40 \$20,136.00	\$9.54 \$20.436.00	\$9.68 \$20,724.00	\$9.83 \$21,060.00	\$9.96 \$21,372.00	\$10.13 \$21,708.00	\$10.28 \$21,984.00	\$10.44 \$22,332.00	\$10.57 \$22,680.00	\$10.74 \$23,064.00	\$10.90 \$23,400.00	\$11.09 \$23,796.00	\$11.25 \$24,168.00	\$11.44 \$24,576.00	\$1,007.00 \$11.62 \$24,960.00	\$11.82 \$25,380.00	\$12.00 \$25,800.00	\$1,057.50 \$12.20 \$26,196.00					
Annual Monthly			\$1,678.00	\$1,703.00	\$1,727.00	\$1,755.00	\$1,781.00	\$1,809.00	\$1,832.00	\$1,861.00	\$1,890.00	\$1,922.00	\$1,950.00	\$1,983.00	\$2,014.00	\$2,048.00	\$2,080.00	\$2,115.00	\$2,150.00	\$2,183.00					
Semi-Monthly Hourly			\$839.00 \$9.68	\$851.50 \$9.83	\$863.50 \$9.96	\$877.50 \$10.13	\$890.50 \$10.28	\$904.50 \$10.44	\$916.00 \$10.57	\$930.50 \$10.74	\$945.00 \$10.90	\$961.00 \$11.09	\$975.00 \$11.25	\$991.50 \$11.44	\$1,007.00 \$11.62	\$1,024.00 \$11.82	\$1,040.00 \$12.00	\$1,057.50 \$12.20	\$1,075.00 \$12.40	\$1,091.50 \$12.59					
Annual Monthly Semi-Monthly			\$20,724.00 \$1,727.00	\$21,060.00 \$1,755.00	\$21,372.00 \$1,781.00	\$21,708.00 \$1,809.00	\$21,984.00 \$1,832.00	\$22,332.00 \$1,861.00	\$22,680.00 \$1,890.00	\$23,064.00 \$1,922.00	\$23,400.00 \$1,950.00	\$23,796.00 \$1,983.00	\$24,168.00 \$2,014.00	\$24,576.00 \$2,048.00	\$24,960.00 \$2,080.00	\$25,380.00 \$2,115.00	\$25,800.00 \$2,150.00	\$26,196.00 \$2,183.00	\$26,640.00 \$2,220.00	\$27,132.00 \$2,261.00	\$27,564.00 \$2,297.00				
Hourly			\$863.50 \$9.96	\$877.50 \$10.13	\$890.50 \$10.28		\$916.00 \$10.57	\$930.50 \$10.74	\$945.00 \$10.90		\$975.00 \$11.25	\$991.50 \$11.44	\$1,007.00 \$11.62	\$1,024.00 \$11.82	\$1,040.00 \$12.00	\$1,057.50 \$12.20	\$1,075.00 \$12.40	\$1,091.50 \$12.59	\$1,110.00 \$12.81	\$1,130.50 \$13.04	\$1,148.50 \$13.25				
Annual Monthly			\$21,372.00 \$1,781.00	\$21,708.00 \$1,809.00	\$21,984.00 \$1,832.00	\$22,332.00 \$1,861.00	\$22,680.00 \$1,890.00	\$23,064.00 \$1,922.00	\$23,400.00 \$1,950.00		\$24,168.00 \$2,014.00	\$24,576.00 \$2,048.00	\$24,960.00 \$2,080.00	\$25,380.00 \$2,115.00	\$25,800.00 \$2,150.00	\$26,196.00 \$2,183.00	\$26,640.00 \$2,220.00	\$27,132.00 \$2,261.00	\$27,564.00 \$2,297.00	\$28,056.00 \$2,338.00	\$28,524.00 \$2,377.00				
Semi-Monthly Hourly Annual			\$890.50 \$10.28 \$21.984.00	\$904.50 \$10.44 \$22.332.00	\$916.00 \$10.57 \$22.680.00	\$930.50 \$10.74 \$23.064.00	\$945.00 \$10.90 \$23.400.00	\$961.00 \$11.09 \$23.796.00	\$975.00 \$11.25 \$24.168.00	\$991.50 \$11.44 \$24.576.00	\$1,007.00 \$11.62 \$24.960.00	\$1,024.00 \$11.82 \$25,380.00	\$1,040.00 \$12.00 \$25,800.00	\$1,057.50 \$12.20 \$26.196.00	\$1,075.00 \$12.40 \$26.640.00	\$1,091.50 \$12.59 \$27,132.00	\$1,110.00 \$12.81 \$27.564.00	\$1,130.50 \$13.04 \$28.056.00	\$1,148.50 \$13.25 \$28.524.00	\$1,169.00 \$13.49 \$29.004.00	\$1,188.50 \$13.71 \$29.520.00				
A10 Monthly			\$1,832.00	\$1,861.00	\$1,890.00	\$1,922.00	\$1,950.00	\$1,983.00	\$2,014.00	\$2,048.00	\$2,080.00	\$2,115.00	\$2,150.00	\$2,183.00	\$2,220.00	\$2,261.00	\$2,297.00	\$2,338.00	\$2,377.00	\$2,417.00	\$2,460.00				
Semi-Monthly Hourly			\$916.00 \$10.57 \$22,680.00	\$930.50 \$10.74 \$23.064.00	\$945.00 \$10.90	\$961.00 \$11.09 \$23.796.00	\$975.00 \$11.25	\$991.50 \$11.44	\$1,007.00 \$11.62 \$24.960.00	\$1,024.00 \$11.82 \$25,380.00	\$1,040.00 \$12.00 \$25,800.00	\$1,057.50 \$12.20	\$1,075.00 \$12.40	\$1,091.50 \$12.59	\$1,110.00 \$12.81	\$1,130.50 \$13.04 \$28.056.00	\$1,148.50 \$13.25	\$1,169.00 \$13.49	\$1,188.50 \$13.71	\$1,208.50 \$13.94 \$30,000.00	\$1,230.00 \$14.19	\$31.020.00			
Annual Monthly			\$1,890.00	\$1,922.00	\$23,400.00 \$1,950.00	\$1,983.00	\$24,168.00 \$2,014.00	\$24,576.00 \$2,048.00	\$2,080.00	\$2,115.00	\$2,150.00	\$26,196.00 \$2,183.00	\$26,640.00 \$2,220.00	\$27,132.00 \$2,261.00	\$27,564.00 \$2,297.00	\$2,338.00	\$28,524.00 \$2,377.00	\$29,004.00 \$2,417.00	\$29,520.00 \$2,460.00	\$2,500.00	\$30,492.00 \$2,541.00	\$2,585.00			
Semi-Monthly Hourly			\$945.00 \$10.90	\$961.00 \$11.09	\$975.00 \$11.25	\$991.50 \$11.44	\$1,007.00 \$11.62	\$1,024.00 \$11.82	\$1,040.00 \$12.00	\$1,057.50 \$12.20	\$1,075.00 \$12.40	\$1,091.50 \$12.59	\$1,110.00 \$12.81	\$1,130.50 \$13.04	\$1,148.50 \$13.25	\$1,169.00 \$13.49	\$1,188.50 \$13.71	\$1,208.50 \$13.94	\$1,230.00 \$14.19	\$1,250.00 \$14.42	\$1,270.50 \$14.66	\$1,292.50 \$14.91			
Annual Monthly				\$23,796.00 \$1,983.00	\$24,168.00 \$2,014.00	\$24,576.00 \$2,048.00	\$24,960.00 \$2,080.00	\$25,380.00 \$2,115.00	\$25,800.00 \$2,150.00	\$26,196.00 \$2,183.00	\$26,640.00 \$2,220.00	\$27,132.00 \$2,261.00	\$27,564.00 \$2,297.00	\$28,056.00 \$2,338.00	\$28,524.00 \$2,377.00	\$29,004.00 \$2,417.00	\$29,520.00 \$2,460.00	\$30,000.00 \$2,500.00	\$30,492.00 \$2,541.00	\$31,020.00 \$2,585.00	\$31,572.00 \$2,631.00	\$32,148.00 \$2,679.00			
Semi-Monthly Hourly				\$991.50 \$11.44	\$1,007.00 \$11.62	\$1,024.00 \$11.82	\$1,040.00 \$12.00	\$1,057.50 \$12.20	\$1,075.00 \$12.40	\$1,091.50 \$12.59	\$1,110.00 \$12.81	\$1,130.50 \$13.04	\$1,148.50 \$13.25	\$1,169.00 \$13.49	\$1,188.50 \$13.71	\$1,208.50 \$13.94	\$1,230.00 \$14.19	\$1,250.00 \$14.42	\$1,270.50 \$14.66	\$1,292.50 \$14.91	\$1,315.50 \$15.18	\$1,339.50 \$15.46			
Annual Monthly				\$24,576.00 \$2,048.00	\$24,960.00 \$2,080.00	\$25,380.00 \$2,115.00	\$25,800.00 \$2,150.00	\$26,196.00 \$2,183.00	\$26,640.00 \$2,220.00	\$27,132.00 \$2,261.00	\$27,564.00 \$2,297.00	\$28,056.00 \$2,338.00	\$28,524.00 \$2,377.00	\$29,004.00 \$2,417.00	\$29,520.00 \$2,460.00	\$30,000.00 \$2,500.00	\$30,492.00 \$2,541.00	\$31,020.00 \$2,585.00	\$31,572.00 \$2,631.00	\$32,148.00 \$2,679.00	\$32,724.00 \$2,727.00	\$33,324.00 \$2,777.00	\$33,936.00 \$2,828.00		
Semi-Monthly Hourly				\$1,024.00 \$11.82	\$1,040.00 \$12.00	\$1,057.50 \$12.20	\$1,075.00 \$12.40	\$1,091.50 \$12.59	\$1,110.00 \$12.81	\$13.04	\$1,148.50 \$13.25	\$1,169.00 \$13.49	\$1,188.50 \$13.71	\$1,208.50 \$13.94	\$1,230.00 \$14.19	\$1,250.00 \$14.42	\$1,270.50 \$14.66	\$1,292.50 \$14.91	\$1,315.50 \$15.18	\$1,339.50 \$15.46	\$1,363.50 \$15.73	\$1,388.50 \$16.02	\$1,414.00 \$16.32		
Annual Monthly				\$25,128.00 \$2,094.00	\$25,524.00 \$2,127.00	\$25,944.00 \$2,162.00	\$26,352.00 \$2,196.00	\$26,784.00 \$2,232.00	\$27,204.00 \$2,267.00	\$27,660.00 \$2,305.00	\$28,140.00 \$2,345.00	\$28,596.00 \$2,383.00	\$29,040.00 \$2,420.00	\$29,580.00 \$2,465.00	\$30,096.00 \$2,508.00	\$30,624.00 \$2,552.00	\$31,176.00 \$2,598.00	\$31,716.00 \$2,643.00	\$32,256.00 \$2,688.00	\$32,856.00 \$2,738.00	\$33,420.00 \$2,785.00	\$34,032.00 \$2,836.00	\$34,644.00 \$2,887.00		
Semi-Monthly Hourly				\$1,047.00 \$12.08	\$1,063.50 \$12.27	\$1,081.00 \$12.47	\$1,098.00 \$12.67	\$1,116.00 \$12.88	\$1,133.50 \$13.08	\$1,152.50 \$13.30	\$1,172.50 \$13.53	\$1,191.50 \$13.75	\$1,210.00 \$13.96	\$1,232.50 \$14.22	\$1,254.00 \$14.47	\$1,276.00 \$14.72	\$1,299.00 \$14.99	\$1,321.50 \$15.25	\$1,344.00 \$15.51	\$1,369.00 \$15.80	\$1,392.50 \$16.07	\$1,418.00 \$16.36	\$1,443.50 \$16.66		
Annual Monthly				\$25,944.00 \$2,162.00	\$26,352.00 \$2,196.00	\$26,784.00 \$2,232.00	\$27,204.00 \$2,267.00	\$27,660.00 \$2,305.00	\$28,140.00 \$2,345.00	\$28,596.00 \$2,383.00	\$29,040.00 \$2,420.00	\$29,580.00 \$2,465.00	\$30,096.00 \$2,508.00	\$30,624.00 \$2,552.00	\$31,176.00 \$2,598.00	\$31,716.00 \$2,643.00	\$32,256.00 \$2,688.00	\$32,856.00 \$2,738.00	\$33,420.00 \$2,785.00	\$34,032.00 \$2,836.00	\$34,644.00 \$2,887.00	\$35,316.00 \$2,943.00	\$35,952.00 \$2,996.00		
Semi-Monthly Hourly				\$1,081.00 \$12.47	\$1,098.00 \$12.67	\$1,116.00 \$12.88	\$1,133.50 \$13.08	\$1,152.50 \$13.30	\$1,172.50 \$13.53	\$1,191.50 \$13.75	\$1,210.00 \$13.96	\$1,232.50 \$14.22	\$1,254.00 \$14.47	\$1,276.00 \$14.72	\$1,299.00 \$14.99	\$1,321.50 \$15.25	\$1,344.00 \$15.51	\$1,369.00 \$15.80	\$1,392.50 \$16.07	\$1,418.00 \$16.36	\$1,443.50 \$16.66	\$1,471.50 \$16.98	\$1,498.00 \$17.28		
Annual Monthly				\$26,784.00 \$2,232.00	\$27,204.00 \$2,267.00	\$27,660.00 \$2,305.00	\$28,140.00 \$2,345.00	\$28,596.00 \$2,383.00	\$29,040.00 \$2,420.00		\$30,096.00 \$2,508.00	\$30,624.00 \$2,552.00	\$31,176.00 \$2,598.00	\$31,716.00 \$2,643.00	\$32,256.00 \$2,688.00	\$32,856.00 \$2,738.00	\$33,420.00 \$2,785.00	\$34,032.00 \$2,836.00	\$34,644.00 \$2,887.00	\$35,316.00 \$2,943.00	\$35,952.00 \$2,996.00	\$36,612.00 \$3,051.00	\$37,296.00 \$3,108.00		
Semi-Monthly Hourly				\$1,116.00 \$12.88	\$1,133.50 \$13.08	\$1,152.50 \$13.30	\$1,172.50 \$13.53	\$1,191.50 \$13.75	\$1,210.00 \$13.96	\$1,232.50 \$14.22	\$1,254.00 \$14.47	\$1,276.00 \$14.72	\$1,299.00 \$14.99	\$1,321.50 \$15.25	\$1,344.00 \$15.51	\$1,369.00 \$15.80	\$1,392.50 \$16.07	\$1,418.00 \$16.36	\$1,443.50 \$16.66	\$1,471.50 \$16.98	\$1,498.00 \$17.28	\$1,525.50 \$17.60	\$1,554.00 \$17.93		
Annual Monthly				\$27,660.00 \$2,305.00	\$28,140.00 \$2,345.00	\$28,596.00 \$2,383.00	\$29,040.00 \$2,420.00	\$29,580.00 \$2,465.00	\$30,096.00 \$2,508.00	\$30,624.00 \$2,552.00	\$31,176.00 \$2,598.00	\$31,716.00 \$2,643.00	\$32,256.00 \$2,688.00	\$32,856.00 \$2,738.00	\$33,420.00 \$2,785.00	\$34,032.00 \$2,836.00	\$34,644.00 \$2,887.00	\$35,316.00 \$2,943.00	\$35,952.00 \$2,996.00	\$36,612.00 \$3,051.00	\$37,296.00 \$3,108.00	\$37,968.00 \$3,164.00	\$38,700.00 \$3,225.00		
Semi-Monthly Hourly				\$1,152.50 \$13.30	\$1,172.50 \$13.53	\$1,191.50 \$13.75	\$1,210.00 \$13.96	\$1,232.50 \$14.22	\$1,254.00 \$14.47	\$1,276.00 \$14.72	\$1,299.00 \$14.99	\$1,321.50 \$15.25	\$1,344.00 \$15.51	\$1,369.00 \$15.80	\$1,392.50 \$16.07	\$1,418.00 \$16.36	\$1,443.50 \$16.66	\$1,471.50 \$16.98	\$1,498.00 \$17.28	\$1,525.50 \$17.60	\$1,554.00 \$17.93	\$1,582.00 \$18.25	\$1,612.50 \$18.61		
Annual Monthly				\$28,596.00 \$2,383.00	\$29,040.00 \$2,420.00	\$29,580.00 \$2,465.00	\$30,096.00 \$2,508.00	\$30,624.00 \$2,552.00	\$31,176.00 \$2,598.00	\$31,716.00 \$2,643.00	\$32,256.00 \$2,688.00	\$32,856.00 \$2,738.00	\$33,420.00 \$2,785.00	\$34,032.00 \$2,836.00	\$34,644.00 \$2,887.00	\$35,316.00 \$2,943.00	\$35,952.00 \$2,996.00	\$36,612.00 \$3,051.00	\$37,296.00 \$3,108.00	\$37,968.00 \$3,164.00	\$38,700.00 \$3,225.00	\$39,468.00 \$3,289.00	\$40,212.00 \$3,351.00		
Semi-Monthly Hourly				\$1,191.50 \$13.75	\$1,210.00 \$13.96 \$30.096.00	\$1,232.50 \$14.22 \$30.624.00	\$1,254.00 \$14.47 \$31.176.00	\$1,276.00 \$14.72 \$31.716.00	\$1,299.00 \$14.99 \$32,256.00	\$1,321.50 \$15.25 \$32.856.00	\$1,344.00 \$15.51 \$33.420.00	\$1,369.00 \$15.80 \$34.032.00	\$1,392.50 \$16.07 \$34.644.00	\$1,418.00 \$16.36 \$35.316.00	\$1,443.50 \$16.66 \$35,952.00	\$1,471.50 \$16.98 \$36.612.00	\$1,498.00 \$17.28	\$1,525.50 \$17.60 \$37.968.00	\$1,554.00 \$17.93 \$38.700.00	\$1,582.00 \$18.25 \$39.468.00	\$1,612.50 \$18.61	\$1,644.50 \$18.98 \$40.968.00	\$1,675.50 \$19.33 \$41.712.00		
Annual Monthly Semi-Monthly					\$30,096.00 \$2,508.00 \$1,254.00	\$2,552.00 \$1,276.00	\$31,176.00 \$2,598.00 \$1,299.00	\$31,716.00 \$2,643.00 \$1,321.50	\$32,256.00 \$2,688.00 \$1,344.00	\$32,856.00 \$2,738.00 \$1,369.00	\$33,420.00 \$2,785.00 \$1,392.50	\$2,836.00 \$1,418.00	\$2,887.00 \$1,443.50	\$35,316.00 \$2,943.00 \$1.471.50	\$35,952.00 \$2,996.00 \$1,498.00	\$36,612.00 \$3,051.00 \$1,525.50	\$37,296.00 \$3,108.00 \$1,554.00	\$37,968.00 \$3,164.00 \$1,582.00	\$3,225.00 \$1,612.50	\$39,468.00 \$3,289.00 \$1,644.50	\$40,212.00 \$3,351.00 \$1,675.50	\$40,968.00 \$3,414.00 \$1,707.00	\$41,712.00 \$3,476.00 \$1,738.00		
Hourly					\$14.47	\$14.72	\$14.99	\$15.25	\$15.51	\$15.80	\$16.07	\$16.36	\$16.66	\$16.98	\$17.28	\$17.60	\$17.93	\$18.25	\$18.61	\$18.98	\$19.33	\$19.70	\$20.05		
Annual Monthly					\$31,176.00 \$2,598.00	\$31,716.00 \$2,643.00	\$32,256.00 \$2,688.00	\$32,856.00 \$2,738.00	\$33,420.00 \$2,785.00	\$34,032.00 \$2,836.00	\$34,644.00 \$2,887.00	\$35,316.00 \$2,943.00	\$35,952.00 \$2,996.00	\$36,612.00 \$3,051.00	\$37,296.00 \$3,108.00	\$37,968.00 \$3,164.00	\$38,700.00 \$3,225.00	\$39,468.00 \$3,289.00	\$40,212.00 \$3,351.00	\$40,968.00 \$3,414.00	\$41,712.00 \$3,476.00	\$42,504.00 \$3,542.00	\$43,344.00 \$3,612.00	\$44,220.00 \$3,685.00	
Semi-Monthly Hourly Annual					\$1,299.00 \$14.99 \$32,256.00	\$1,321.50 \$15.25 \$32,856.00	\$1,344.00 \$15.51 \$33,420.00	\$1,369.00 \$15.80 \$34,032.00	\$1,392.50 \$16.07 \$34,644.00	\$1,418.00 \$16.36 \$35,316.00	\$1,443.50 \$16.66 \$35,952.00	\$1,471.50 \$16.98 \$36,612.00	\$1,498.00 \$17.28 \$37,296.00	\$1,525.50 \$17.60 \$37,968.00	\$1,554.00 \$17.93 \$38,700.00	\$1,582.00 \$18.25 \$39,468.00	\$1,612.50 \$18.61 \$40,212.00	\$1,644.50 \$18.98 \$40,968.00	\$1,675.50 \$19.33 \$41,712.00	\$1,707.00 \$19.70 \$42,504.00	\$1,738.00 \$20.05 \$43,344.00	\$1,771.00 \$20.43 \$44,220.00	\$1,806.00 \$20.84 \$45,060.00	\$1,842.50 \$21.26 \$45,984.00	
A21 Monthly Semi-Monthly					\$2,688.00 \$1,344.00	\$2,738.00 \$1,369.00	\$2,785.00 \$1,392.50	\$2,836.00 \$1,418.00	\$2,887.00 \$1,443.50	\$2,943.00 \$1,471.50	\$2,996.00 \$1,498.00	\$3,051.00 \$1,525.50	\$3,108.00 \$1,554.00	\$3,164.00 \$1,582.00	\$3,225.00 \$1,612.50	\$3,289.00 \$1,644.50	\$3,351.00 \$1,675.50	\$3,414.00 \$1,707.00	\$3,476.00 \$1,738.00	\$3,542.00 \$1,771.00	\$3,612.00 \$1,806.00	\$3,685.00 \$1,842.50	\$3,755.00 \$1,877.50	\$3,832.00 \$1,916.00	
Hourly					\$15.51	\$15.80	\$16.07	\$16.36	\$16.66	\$16.98	\$17.28	\$17.60	\$17.93	\$18.25	\$18.61	\$18.98	\$19.33	\$19.70	\$20.05	\$20.43	\$20.84	\$21.26	\$21.66	\$22.11	
A22 Annual Monthly Semi-Monthly					\$33,420.00 \$2,785.00	\$34,032.00 \$2,836.00	\$34,644.00 \$2,887.00	\$35,316.00 \$2,943.00	\$35,952.00 \$2,996.00	\$36,612.00 \$3,051.00	\$37,296.00 \$3,108.00	\$37,968.00 \$3,164.00	\$38,700.00 \$3,225.00	\$39,468.00 \$3,289.00	\$40,212.00 \$3,351.00	\$40,968.00 \$3,414.00	\$41,712.00 \$3,476.00	\$42,504.00 \$3,542.00	\$43,344.00 \$3,612.00	\$44,220.00 \$3,685.00	\$45,060.00 \$3,755.00	\$45,984.00 \$3,832.00	\$46,248.00 \$3,854.00	\$47,184.00 \$3,932.00	
Hourly					\$1,392.50 \$16.07	\$1,418.00 \$16.36	\$1,443.50 \$16.66	\$1,471.50 \$16.98	\$1,498.00 \$17.28	\$17.60	\$1,554.00 \$17.93	\$1,582.00 \$18.25	\$1,612.50 \$18.61	\$1,644.50 \$18.98	\$1,675.50 \$19.33	\$1,707.00 \$19.70	\$1,738.00 \$20.05	\$1,771.00 \$20.43	\$1,806.00 \$20.84	\$1,842.50 \$21.26	\$1,877.50 \$21.66	\$1,916.00 \$22.11	\$1,927.00 \$22.23	\$1,966.00 \$22.68	
Annual Monthly A23					\$34,644.00 \$2,887.00	\$35,316.00 \$2,943.00	\$35,952.00 \$2,996.00	\$36,612.00 \$3,051.00	\$37,296.00 \$3,108.00	\$37,968.00 \$3,164.00	\$38,700.00 \$3,225.00	\$39,468.00 \$3,289.00	\$40,212.00 \$3,351.00	\$40,968.00 \$3,414.00	\$41,712.00 \$3,476.00	\$42,504.00 \$3,542.00	\$43,344.00 \$3,612.00	\$44,220.00 \$3,685.00	\$45,060.00 \$3,755.00	\$45,984.00 \$3,832.00	\$46,248.00 \$3,854.00	\$47,184.00 \$3,932.00	\$48,084.00 \$4,007.00	\$49,104.00 \$4,092.00	
Hourly					\$1,443.50 \$16.66	\$1,471.50 \$16.98	\$1,498.00 \$17.28	\$1,525.50 \$17.60	\$1,554.00 \$17.93	\$1,582.00 \$18.25	\$1,612.50 \$18.61	\$1,644.50 \$18.98	\$1,675.50 \$19.33	\$1,707.00 \$19.70	\$1,738.00 \$20.05	\$1,771.00 \$20.43	\$1,806.00 \$20.84	\$1,842.50 \$21.26	\$1,877.50 \$21.66	\$1,916.00 \$22.11	\$1,927.00 \$22.23	\$1,966.00 \$22.68	\$2,003.50 \$23.12	\$2,046.00 \$23.61	
Annual Monthly					\$35,952.00 \$2,996.00	\$36,612.00 \$3,051.00	\$37,296.00 \$3,108.00	\$37,968.00 \$3,164.00	\$38,700.00 \$3,225.00	\$39,468.00 \$3,289.00	\$40,212.00 \$3,351.00	\$40,968.00 \$3,414.00	\$41,712.00 \$3,476.00	\$42,504.00 \$3,542.00	\$43,344.00 \$3,612.00	\$44,220.00 \$3,685.00	\$45,060.00 \$3,755.00	\$45,984.00 \$3,832.00	\$46,248.00 \$3,854.00	\$47,184.00 \$3,932.00	\$48,084.00 \$4,007.00	\$49,104.00 \$4,092.00	\$50,076.00 \$4,173.00	\$51,156.00 \$4,263.00	
Hourly					\$1,498.00 \$17.28	\$1,525.50 \$17.60	\$1,554.00 \$17.93	\$1,582.00 \$18.25	\$1,612.50 \$18.61	\$1,644.50 \$18.98	\$1,675.50 \$19.33	\$1,707.00 \$19.70	\$1,738.00 \$20.05	\$1,771.00 \$20.43	\$1,806.00 \$20.84	\$1,842.50 \$21.26	\$1,877.50 \$21.66	\$1,916.00 \$22.11	\$1,927.00 \$22.23	\$1,966.00 \$22.68	\$2,003.50 \$23.12	\$2,046.00 \$23.61	\$2,086.50 \$24.08	\$2,131.50 \$24.59	
Annual Monthly					\$37,296.00 \$3,108.00	\$37,968.00 \$3,164.00	\$38,700.00 \$3,225.00	\$39,468.00 \$3,289.00	\$40,212.00 \$3,351.00		\$41,712.00 \$3,476.00	\$42,504.00 \$3,542.00	\$43,344.00 \$3,612.00	\$44,220.00 \$3,685.00	\$45,060.00 \$3,755.00	\$45,984.00 \$3,832.00	\$46,248.00 \$3,854.00	\$47,184.00 \$3,932.00	\$48,084.00 \$4,007.00	\$49,104.00 \$4,092.00	\$50,076.00 \$4,173.00	\$51,156.00 \$4,263.00	\$52,200.00 \$4,350.00	\$53,292.00 \$4,441.00	
Semi-Monthly Hourly					\$1,554.00 \$17.93		\$1,612.50 \$18.61	\$1,644.50 \$18.98	\$1,675.50 \$19.33	\$1,707.00 \$19.70	\$1,738.00 \$20.05	\$1,771.00 \$20.43	\$1,806.00 \$20.84	\$1,842.50 \$21.26	\$1,877.50 \$21.66	\$1,916.00 \$22.11	\$1,927.00 \$22.23	\$1,966.00 \$22.68	\$2,003.50 \$23.12	\$2,046.00 \$23.61	\$2,086.50 \$24.08	\$2,131.50 \$24.59	\$2,175.00 \$25.10	\$2,220.50 \$25.62	
Annual Monthly					\$38,700.00 \$3,225.00	\$3,289.00	\$40,212.00 \$3,351.00	\$40,968.00 \$3,414.00	\$41,712.00 \$3,476.00	\$3,542.00	\$43,344.00 \$3,612.00	\$44,220.00 \$3,685.00	\$45,060.00 \$3,755.00	\$45,984.00 \$3,832.00	\$46,248.00 \$3,854.00	\$47,184.00 \$3,932.00	\$48,084.00 \$4,007.00	\$49,104.00 \$4,092.00	\$50,076.00 \$4,173.00	\$51,156.00 \$4,263.00	\$52,200.00 \$4,350.00	\$4,441.00	\$54,360.00 \$4,530.00	\$55,548.00 \$4,629.00	\$4,724.00
Semi-Monthly Hourly					\$1,612.50 \$18.61	\$1,644.50 \$18.98	\$1,675.50 \$19.33	\$1,707.00 \$19.70	\$1,738.00 \$20.05	\$1,771.00 \$20.43	\$1,806.00 \$20.84	\$1,842.50 \$21.26	\$1,877.50 \$21.66	\$1,916.00 \$22.11	\$1,927.00 \$22.23	\$1,966.00 \$22.68	\$2,003.50 \$23.12	\$2,046.00 \$23.61	\$2,086.50 \$24.08	\$2,131.50 \$24.59	\$2,175.00 \$25.10	\$2,220.50 \$25.62	\$2,265.00 \$26.13	\$2,314.50 \$26.71	\$2,362.00 \$27.25
Annual Monthly					\$40,212.00 \$3,351.00	\$40,968.00 \$3,414.00	\$41,712.00 \$3,476.00	\$42,504.00 \$3,542.00	\$43,344.00 \$3,612.00	\$44,220.00 \$3,685.00	\$45,060.00 \$3,755.00	\$45,984.00 \$3,832.00	\$46,248.00 \$3,854.00	\$47,184.00 \$3,932.00	\$48,084.00 \$4,007.00	\$49,104.00 \$4,092.00	\$50,076.00 \$4,173.00	\$51,156.00 \$4,263.00	\$52,200.00 \$4,350.00	\$53,292.00 \$4,441.00	\$54,360.00 \$4,530.00	\$55,548.00 \$4,629.00	\$56,688.00 \$4,724.00	\$57,864.00 \$4,822.00	\$59,040.00 \$4,920.00
A27 Semi-Monthly	$\Box$				\$1,675.50	\$1,707.00	\$1,738.00	\$1,771.00	\$1,806.00	\$1,842.50	\$1,877.50	\$1,916.00	\$1,927.00	\$1,966.00	\$2,003.50	\$2,046.00	\$2,086.50	\$2,131.50	\$2,175.00	\$2,220.50	\$2,265.00	\$2,314.50	\$2,362.00	\$2,411.00	\$2,460.00

March	GRADE- CD	4Rates	А	В	С	D	E	F	G	н	1	J	к	L	М	N	0	Р	Q	R	S	т	U	v	w	х	Y
April																											\$28.38
Column																		40.1.00.00									\$61,620.00 \$5,135.00
*** **********************************	A28																										\$5,135.00
Market		Hourly						\$20.43		\$21.26			\$22.23	\$22.68	\$23.12	\$23.61	\$24.08	\$24.59	\$25.10				\$27.25	\$27.82	\$28.38	\$29.00	\$29.63
March																											\$64,272.00
Marco	A29																										\$5,356.00
March																											\$2,678.00 \$30.90
Marker																											\$67,080.00
March   Marc	A20	Monthly							\$3,854.00	\$3,932.00			\$4,173.00	\$4,263.00		\$4,441.00	\$4,530.00	\$4,629.00	\$4,724.00		\$4,920.00	\$5,027.00		\$5,246.00	\$5,356.00		\$5,590.00
Total Control (1987) (1988) (1	A30																										\$2,795.00
March																											\$32.25 \$69,948.00
March																											\$5,829.00
Amale	A31								\$2,003.50				\$2,175.00		\$2,265.00										\$9,040.00   \$66   \$49,000   \$1   \$49,000   \$1   \$49,000   \$1   \$1   \$1   \$1   \$1   \$1   \$1	\$2,855.00	\$2,914.50
Mary		Hourly						\$22.68	\$23.12																		\$33.63
March   Marc																											\$73,068.00
Mary	A32																										\$6,089.00 \$3,044.50
Amale																											\$35.13
Angle		Annual																									\$76,284.00
March   Marc	A33																										\$6,357.00
According																											\$3,178.50 \$36.68
Marging   Marg	-																										\$79,728.00
Marcharder   1.00   1.0	A24									\$4,629.00	\$4,724.00	\$4,822.00	\$4,920.00	\$5,027.00	\$5,135.00	\$5,246.00	\$5,356.00	\$5,473.00	\$5,590.00	\$5,710.00	\$5,829.00	\$5,962.00		\$6,224.00	\$6,357.00	\$6,501.00	\$6,644.00
American	7.54																										\$3,322.00
Marie																											\$38.33 \$83.196.00
Secretary																											\$63,196.00
Month	A35	Semi-Monthly								\$2,411.00			\$2,567.50	\$2,623.00	\$2,678.00		\$2,795.00	\$2,855.00	\$2,914.50	\$2,981.00	\$3,044.50	\$3,112.00		\$3,250.50	\$3,322.00	\$3,394.50	\$3,466.50
Moorly																											\$40.00
Semi-storphy   1																											\$86,988.00
Proof   1000   1200   1500	A36																										\$7,249.00 \$3,624.50
Accust   Section																											\$41.82
Semi-Antimy										\$62,952.00						\$71,544.00										\$88,956.00	\$90,900.00
Semble-destroy   1	A37																										\$7,575.00
Annual Personal Property (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)																											\$3,787.50 \$43.70
Monthly	-																										\$95,040.00
Bernistoriny   1.276.00   12.760.00   12.7																											\$7,920.00
Annual Section 1 586,500 1 586,000 1	AJO																										\$3,960.00
Monthly																											\$45.69 \$99.312.00
Semi-Autority   Semi-Autorit																											\$99,312.00
Avo	A39																										\$4,138.00
Morniny   Secretary   Secretar		Hourly																							\$45.69		\$47.75
Semi-Morthly   Semi																				+00,000.00					400,0.00		\$103,860.00
Houry   S34.40   S35.51   S35.	A40																										\$8,655.00 \$4,327.50
Monthly 9																											\$49.93
Semi-Mornhy   Semi-Mornhy   Sample										\$74,688.00	\$76,284.00			\$81,468.00				\$88,956.00					\$99,312.00	\$101,580.00			\$108,516.00
Hourty   S35.91   S35.91   S35.91   S35.91   S35.92   S35.92   S35.93   S35.93   S35.93   S35.93   S35.93   S35.93   S35.93   S40.00   S40	A41																										\$9,043.00
Annual Series Se						1																					\$4,521.50 \$52.17
Monthly Monthl	-			-		1																					\$113,424.00
Semi-Morthly   S.220.50   S.3.22.00   S.3.94.60   S.3.64.60   S.	0.42										\$6,644.00	\$6,789.00	\$6,933.00	\$7,094.00					\$7,920.00	\$8,098.00	\$8,276.00			\$8,847.00	\$9,043.00	\$9,244.00	\$9,452.00
Answer   Section	M4Z																										\$4,726.00
Morth						1																					\$54.53 \$118,584.00
Add   Semi-Monthly   Sami-Monthly						1																					\$118,584.00 \$9,882.00
Hourly 1 539.17 540.00 540.00 541.02 542.77 543.70 544.69 545.69 510.860.00 5	A43					1																					\$4,941.00
Monthly Monthl														\$42.77						\$48.84	\$49.93	\$51.04	\$52.17			\$55.75	\$57.01
Add   Semi-Monthly   Semi-Monthly   Sami-Monthly																											\$123,972.00
Hourly   \$49.09 \$41.02 \$42.77 \$43.70 \$45.69 \$46.72 \$47.75 \$45.09 \$54.67.50 \$46.84 \$49.93 \$51.04 \$52.77 \$53.33 \$54.53 \$55.75 \$55.75 \$58.20 \$12.87.0	A44					1																					\$10,331.00 \$5,165.50
Arnual 588,956,00 \$90,900,00 \$92,976.00 \$99,000,00 \$92,976.00 \$99,000,00 \$92,976.00 \$99,000,00 \$92,976.00 \$99,000,00 \$910,1500,00 \$100,1500,00 \$100,1500,00 \$100,1500,00 \$110,928.00 \$113,424.00 \$115,988.00 \$111,824.00 \$112,48.00 \$122,48.00 \$122,472.00 \$122,47						1																					\$5,165.50 \$59.60
A45 Semi-Monthly 9 \$3,705.59 \$3,776.59 \$4,222.50 \$4,222.										\$88,956.00																	\$129,612.00
Semi-Monthly \$3,706.50 \$3,787.50 \$3,874.00 \$3,960.00 \$4,049.00 \$4,327.50 \$4,222.50 \$4,222.50 \$4,222.50 \$4,622.00 \$4,726.00 \$4,832.00 \$4,941.00 \$5,052.00 \$5,165.50 \$5,281.50 \$5,	A45												4.1020.00		40,2.0.00				4010.000	40,000				4.0,.0	# · •   • • · · · · · ·		\$10,801.00
nouny   342.77 343.70 344.70 345.09 367.2 347.75 346.84 349.93 351.04 352.77 355.33 554.53 557.75 557.01 558.29 559.60 560.94	1					1																					\$5,400.50 \$62.31
	L	Hourry				1	1			\$42.77	\$43.70	\$44.70	\$45.69	\$46.72	\$47.75	\$48.84	\$49.93	\$51.04	\$52.17	\$53.33	\$54.53	\$55.75	\$57.01	\$58.29	\$59.60	\$60.94	\$62.31